

**LOUIS** ledra beach

# LOUIS LEDRA BEACH SUSTAINABILITY REPORT

**REPORTING PERIOD: 2025**

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# LOUIS ledra beach

## LOUIS HOTELS & RESORTS OVERVIEW

The Louis Group is one of the leading travel, cruising and hotel groups in the Mediterranean with over 80 years of experience. As a member of the Louis Group, Louis Hotels, with over 77 years in the hospitality industry has a leading position in the hotel sector in both Cyprus and Greece with 6 hotels in Corfu, Mykonos, Crete and Rhodes and 20 hotels & villas in Paphos, Protaras, Limassol, Polis Chrysochous and Nicosia.

- Our brand values are synonymous with offering:
- VALUE FOR MONEY HOLIDAYS
- WARM HOSPITALITY AND A LOCAL EXPERIENCE
- FRIENDLY SERVICE BY MULTILINGUAL STAFF.
- CONSTANT INNOVATION
- RESPECT FOR THE ENVIRONMENT
- RESPECT FOR OUR GUESTS



# **LOUIS** ledra beach

## **Louis Ledra Beach, Paphos, Cyprus**

- A hotel with high standards of accommodation and service, ideally situated on the sea front and only five minutes drive from the historical port of Paphos. Only steps from major attractions, shops and entertainment, our hotel let you easily to explore the entire Paphos area and all the beauties it has to offer.
- It combines quiet, relaxing and cozy environment with a very friendly atmosphere. Everything down to the last detail has been designed to satisfy every guests needs. If you fancy taking yourself off to a spectacular oasis with style, try the elegant indoor pool area or relax by the freshwater outdoor pools and enjoy refreshing drinks from the Pool bar.

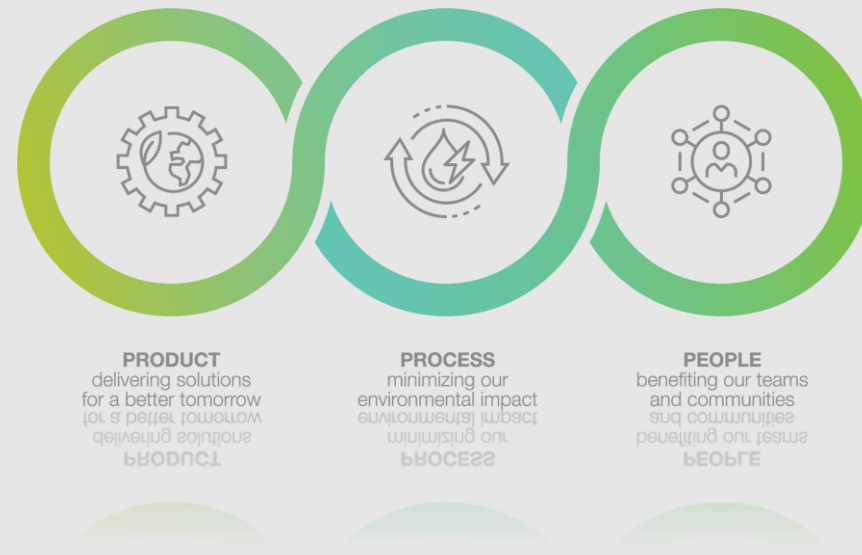


# ***LOUIS*** ledra beach



- The Louis Ledra Beach Hotel is a Paphos hotel situated on the beachfront overlooking the Paphos coast and its clear Mediterranean waters. Treat yourself to the premier setting of our 4 plus star Paphos hotel. With close range from major historic attractions, shops and entertainment, our family hotel will let you easily explore the entire Paphos area and all the beauties it has to offer.

**A culture committed to ensure that our operations will have a positive impact to the environment and the community.**





**It is well understood to the Management of Louis Ledra Beach Hotel the necessity to implement a sustainable action plan that commits:**

- **to create happy faces in a happy place,**
- **to minimize the environmental impact from its activities by reducing our greenhouse gas emissions and protecting and supporting biodiversity**
- **to adapt to the socio – economic fast changes and contribute to the local community,**
- **to create a fair and pleasant work environment where everyone should be treated fairly and with respect ensuring human rights of staff and guests are protected**
- **safeguard the welfare of children and young people**

**For the above purposes King Jason Paphos is member of Cyprus Sustainable Tourism Initiative and implements the Travelife Sustainable system.**



## TRAVELLING RESPONSIBLY

- We all travel for different reasons and many of us would agree that one of the best things about travel is having new and unique experiences. Because people, culture, history, wildlife and scenery play such important roles in our travel experiences, protecting and supporting these things should be at the heart of every tourism and travel organization, and every traveler.

- Travelife certification helps accommodation providers put sustainability at the heart of their business. In order for our system to be truly effective and impactful we invite our guests to take some simple actions too. Please read the Responsible Guest Guide, accessible via the QR code to find out how you can help to improve the impact of your travel. You can also access the information via the link

**<https://staybetterplaces.com/responsible-travel/>**

### RESPONSIBLE GUEST GUIDE

Simple actions you can take to support the people and places you visit



### RESPONSIBLE HOSPITALITY GUIDE

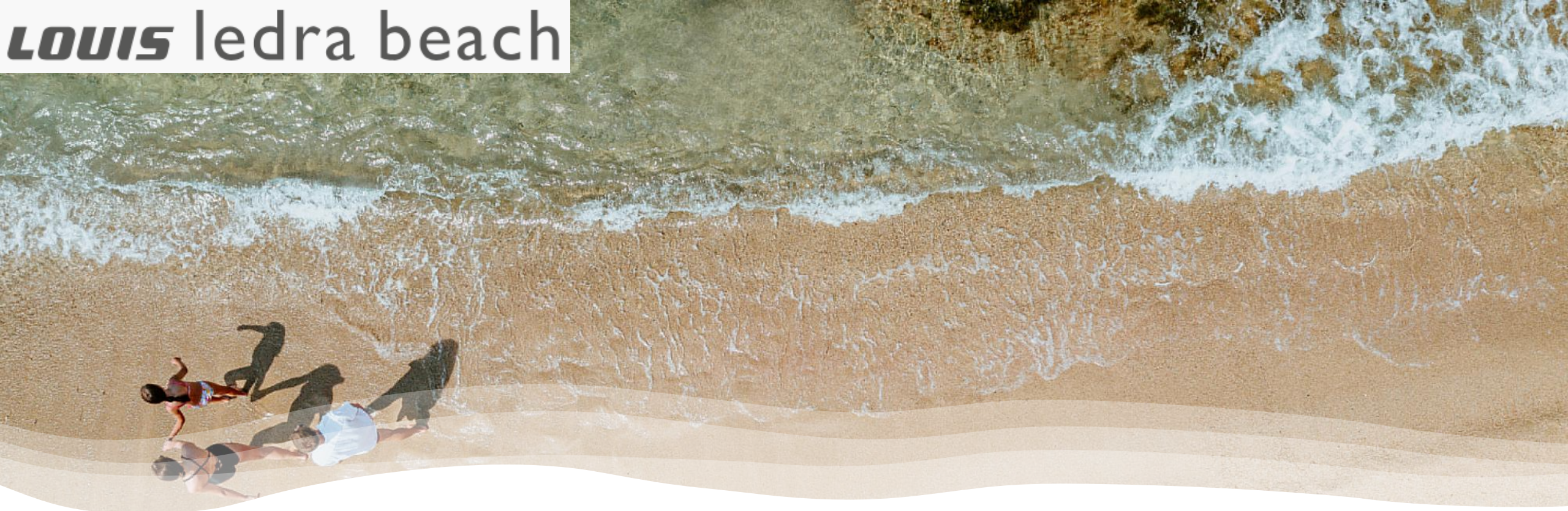
Simple actions hospitality staff can take to support people and the environment



# OUR SUSTAINABILITY ENVIRONMENTAL PROGRAMME

- ✓ A designated Green Team appointed to implement our sustainability policies and standards.
- ✓ Policy documents publicly available for all to see online and on-site.
- ✓ Annually recording and monitoring our progress against set timeframes.





## **ENVIRONMENTAL & SOCIAL ISSUES**

- WATER is sourced from the Paphos Municipality & Water Development Department.



All staff are frequently trained to ensure the minimum use of water and to report any leakages while carrying out their daily chores



Water saving system for garden irrigation is implemented with weekly irrigation program.



Water flow restrictors installed on all taps in guest rooms and public areas.



Information cards are provided in all guest rooms for reusing towels.



Information is provided in Information Board, Lobby bar Eco Spot, website sustainability report and staff areas notice board for water saving measures.



Daily Maintenance checks are carried out, followed up and rectified immediately on faults and leaks.



Sensor in engine room in case of water leakage and sending alarm in mobile System.

## WATER QUALITY

### High water quality is ensured by the following actions:

1. Microbiological pool water analysis is carried out on a monthly basis.
2. Chemical pool water analysis is carried out one a year.
3. pH and other parameters are being checked daily in all swimming pools and are regulated by the automatic dosing system.
4. Microbiological analysis of potable water.
5. Legionella analysis is carried out twice a year.

### Irrigation:

Our gardens are irrigated with water provided from Water Development Department.

### To ensure sea water quality:

The hotel beach front is cleaned daily, and a beach clean up is frequently organized by the green team.

## ENERGY SOURCES

### ELECTRICITY

- Electricity Authority of Cyprus supplies our electricity.
- Our Maintenance Department monitors the electricity consumption daily.
- Electricity is used for refrigerators, pumps, lights and all other equipment.

### FUEL - LPG

- EKO is our LPG supplier.
- Our Maintenance Department monitors the LPG consumption daily.
- LPG and diesel consumptions are measured and documented.
- LPG is used for our Kitchen Department.



- Use of Electrical Lighting System (BMS).
- All new equipment purchased is energy efficient.

- All light bulbs have been replaced with low energy bulbs and LED lighting which reduces electricity consumption (Lighting Control/Dimmer).

- Use of inverted pumps
- Implementing preventive maintenance through the annual maintenance program to reduce energy loss in all machinery
- Daily recording of gas diesel consumption to identify wastages, and extensive consumptions

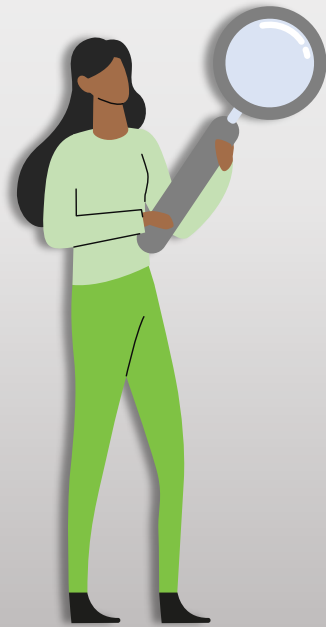


- Movement sensors placed where possible preventing lights from staying on in the absence of people (Public Toilets).
- An automatic timer switch has been installed in our outdoor areas to monitor the amount of hours required.

- Guest rooms are supplied with automatic mechanism (key) switching off lights when leaving the room. Heating & AC do not function if balcony doors are open. Monitoring and adjusting temperatures of AC/Heating in public areas.

- Continuous staff training on how to reduce the consumption of gas and diesel through the right use of equipment.

## WASTE MANAGEMENT



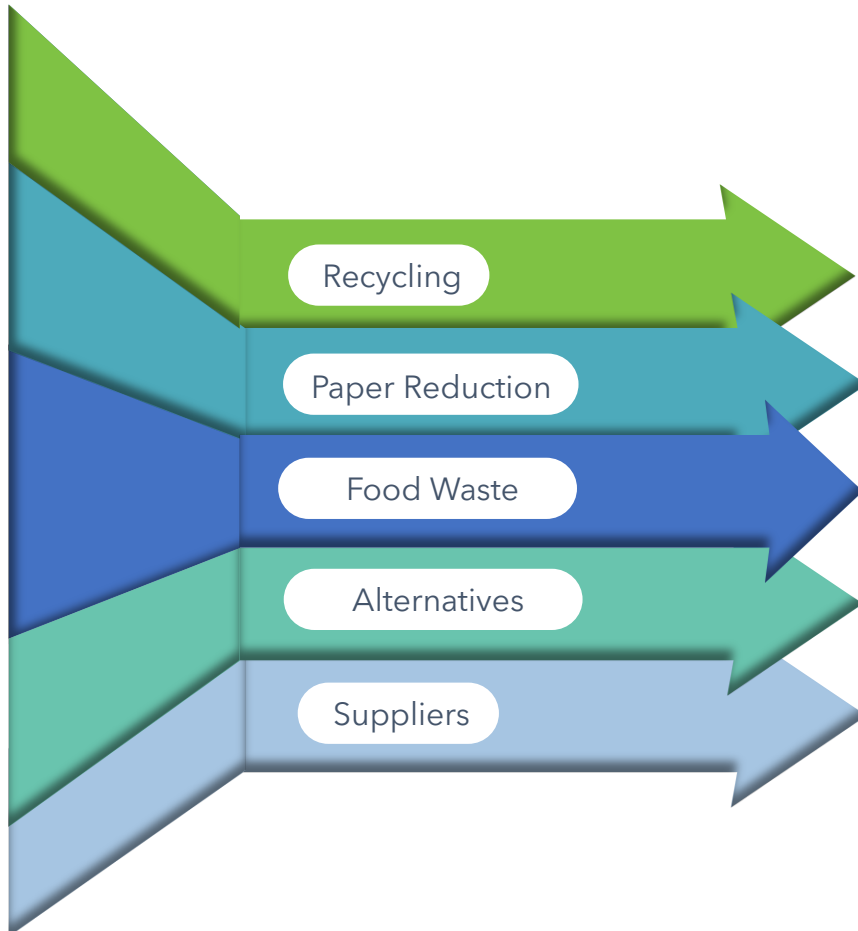
The hotel is connected to the public sewage system.

Waste water is sent to the public biological plant and checked monthly by the government authorities for controlling the legal requirements for BOD and COD.

Procedures are followed to reduce the BOD and COD of the waste water by:

- Collecting cooking oil and disposing through an approved supplier.
- Vinegar is used for cleaning kettles and cutlery.

## REDUCING AND MINIMISING WASTE



### Recycling

- Glass
- Paper
- Cardboard
- Plastic
- Batteries
- Metal
- Lamps
- Electric devices
- Used cooked oil



### Paper Reduction

- Limiting printing amounts
- Using double sided paper
- Avoiding printing in colour
- Extensive use of emails for messaging



### Food Waste

- Cook proportionally subject to Hotel's occupancy to avoid food waste
- Un-consumed food from our buffets are sent to staff restaurant



### SUP Alternatives

- Reusable polycarbonate cups, paper straws, paper bags and boxes for takeaway and wooden cutlery
- Reusable glass containers for salt and pepper



### Suppliers

- Making purchases through bulk wherever possible
- Evaluating and buying from suppliers who operate responsibly on reducing packaging

An aerial photograph of a swimming pool area. The pool is on the left, with a wooden deck extending from the right side. On the deck, there are several tables with white umbrellas and chairs. A person is swimming in the pool. The background shows a building and some greenery.

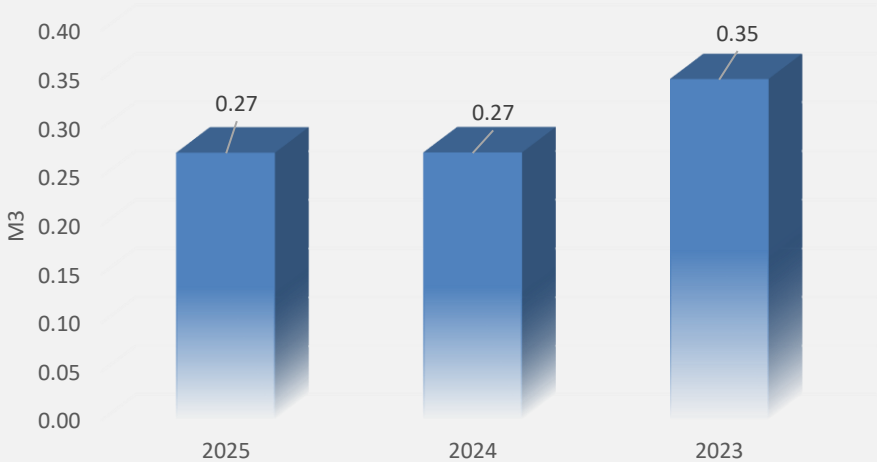
# Outcome of 2025 & Objectives for 2026

**Environmental Performance  
Comparison & Progress Analysis**

# WATER CONSUMPTION COMPARISON

Water Consumption	2025	2024	2023	% change 2025 vs 2024	% change 2025 vs 2023
Mains Water (m <sup>3</sup> )	36,339.00	36,588.00	43,585.00	-0.68	-16.62
Ave. consumption per guest night (m <sup>3</sup> )	0.27	0.27	0.35	-0.08	-21.62
Mains Water (kg CO <sub>2</sub> e)	5,414.51	5,451.61	6,494.16	-0.68	-16.62
Total Water Emissions (kg CO <sub>2</sub> e)	6,521.55	7,293.05	8,090.81	-10.58	-19.40

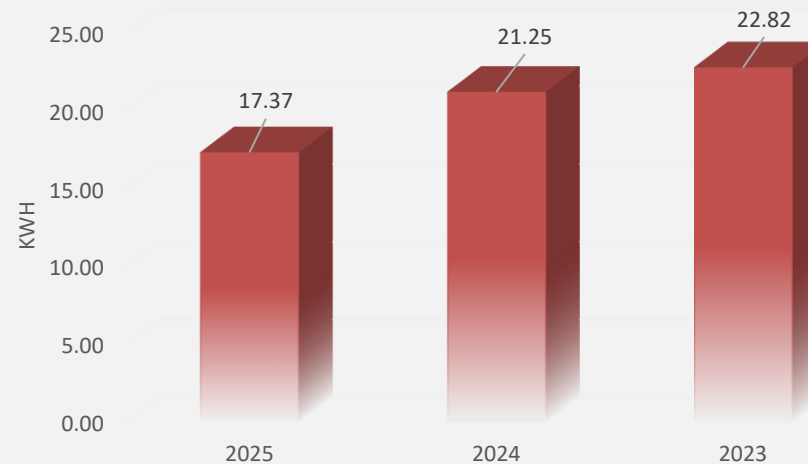
WATER CONSUMPTION PER GUEST NIGHT (M<sup>3</sup>)



# ENERGY CONSUMPTION COMPARISON

Energy consumption	2025	2024	2023	% change from last year 2025 vs 2024	% change from benchmark year 2025 vs 2023
Mains electricity and Gas (kWh)	1,460,632.68	1,860,790.00	1,838,786.00	-21.50	-20.57
Mains Electricity (kg CO <sub>2</sub> e)	1,167,644.48	1,259,010.51	1,244,122.61	-7.26	-6.15
Fuels measured by weight (kWh)	0.00	0.00	0.00	0.00	0.00
Fuels measured by weight (kg CO <sub>2</sub> e)	0.00	0.00	0.00	0.00	0.00
Fuels measured by liquid (kWh)	839,717.92	970,246.01	1,001,375.41	-13.45	-16.14
Fuels measured by liquid (kg CO <sub>2</sub> e)	207,595.89	237,876.70	245,942.75	-12.73	-15.59
Total Kilowatt Hours (kWh)	2,300,350.60	2,831,036.01	2,840,161.41	-18.75	-19.01
Ave kWh Per Guest Night	17.37	21.25	22.82	-18.26	-23.88
Total Energy Emissions (kg CO <sub>2</sub> e)	1,375,240.37	1,496,887.21	1,490,065.35	-8.13	-7.71

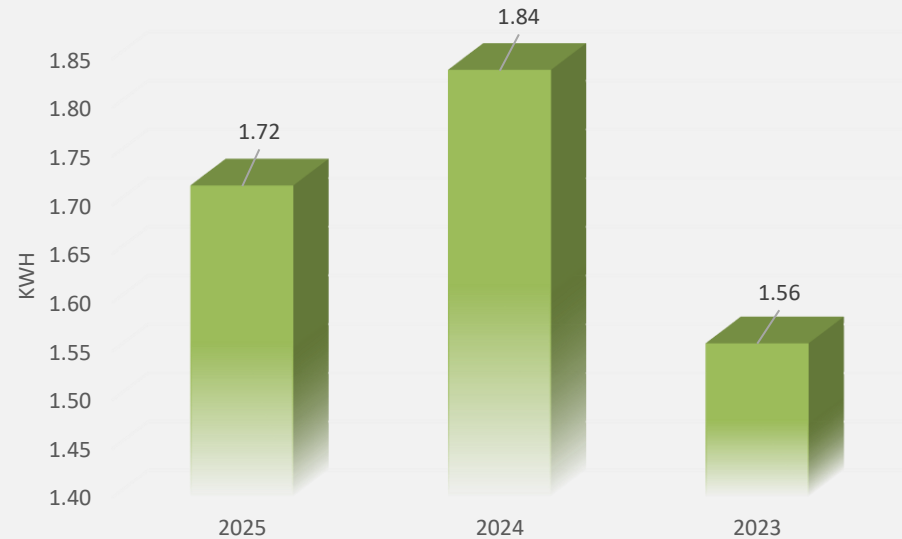
ENERGY CONSUMPTION PER GUEST NIGHT ( KWH)



# WASTE PRODUCTION COMPARISON

WASTE	2025	2024	2023	% change from last year 2025 vs 2024	% change from benchmark year 2025 vs 2023
Total solid waste (kg)	227,754.00	244,936.00	193,946.00	-7.01	17.43
Average solid waste (kg) per guest night	1.72	1.84	1.56	-6.45	18.02
Landfill (Kg CO <sub>2</sub> e)	110,154.47	114,091.25	108,280.12	-3.45	1.73
Recycled Waste Emissions (kg CO <sub>2</sub> e)	1,108.01	1,340.16	447.09	-17.32	147.83
Total Solid Waste emissions (Kg CO <sub>2</sub> e)	111,262.49	115,431.41	108,731.89	-3.61	2.33

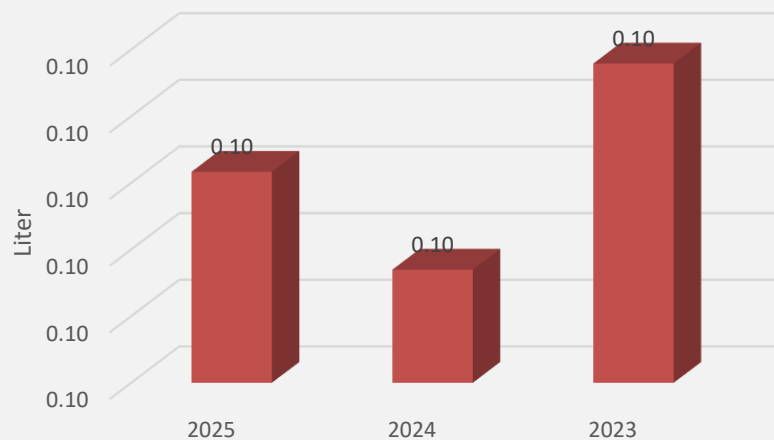
AVERAGE SOLID WASTE (KG) PER GUEST NIGHT



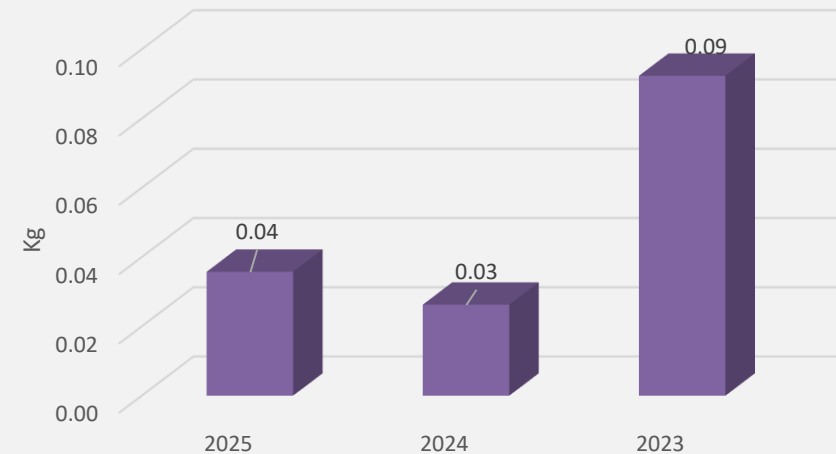
# PROCUREMENT COMPARISON

Procurement	2025	2024	2023	% change from last year 2025 vs 2024	% change from benchmark year 2025 vs 2023
Environmentally hazardous substances (l)	13,133.00	13,016.60	12,549.10	0.89	4.65
Environmentally hazardous substances (kg)	4,735.00	3,500.00	11,496.00	35.29	-58.81
Environmentally hazardous substances (l) per guest night	0.10	0.10	0.10	1.50	-1.61
Environmentally hazardous substances (kg) per guest night	0.04	0.03	0.09	36.10	-61.28
Single Use Plastics (No. of items)	936,638.00	1,290,776.00	1,570,120.00	-27.44	-40.35
Single Use Plastics (No. of items) per guest night	7.07	9.69	12.61	-27.00	-43.92
Total Meat (kg)	42,666.00	42,983.00	38,605.00	-0.74	10.52
Total Dairy (l)	38,061.83	47,978.95	45,118.20	-20.67	-15.64
Total Dairy (kg)	11,954.68	15,575.15	12,869.54	-23.25	-7.11
Total Fish (kg)	11,706.00	11,052.00	10,676.00	5.92	9.65

Env. hazardous substances (l) per guest night



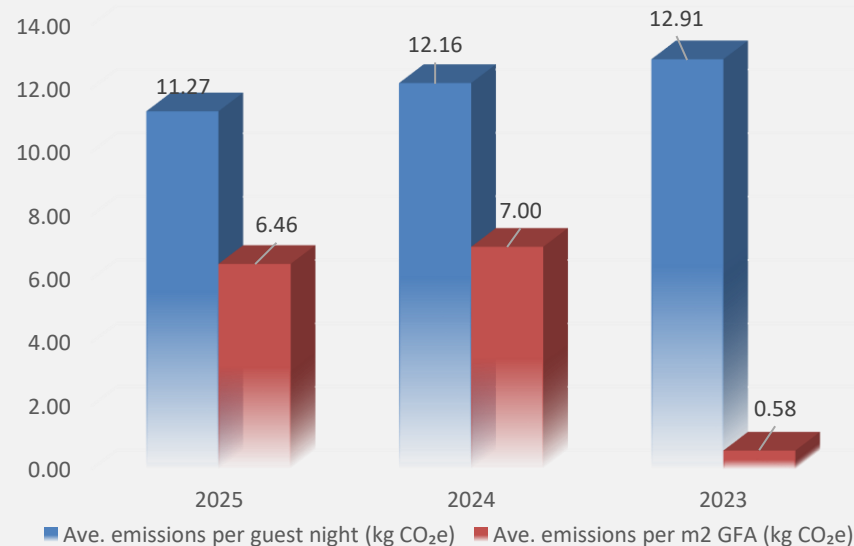
Env. hazardous substances (Kg) per guest night



# TOTAL EMISSIONS COMPARISON

Emissions (kg CO <sub>2</sub> e)	2025	2024	2023	% change from last year 2025 vs 2024	% change from benchmark year 2025 vs 2023
<b>Total Emissions (kg CO<sub>2</sub>e)</b>	1,493,024.41	1,619,611.67	1,606,888.05	-7.82	-7.09
<b>Ave. emissions per guest night (kg CO<sub>2</sub>e)</b>	11.27	12.16	12.91	-7.32	-12.70
<b>Ave. emissions per m2 GFA (kg CO<sub>2</sub>e)</b>	6.46	7.00	0.58	-7.71	0.91
<b>Fuels measured by weight (kg CO<sub>2</sub>e)</b>	0.00	0.00	0.00	0.00	0.00
<b>Fuels measured by liquid (kg CO<sub>2</sub>e)</b>	839,717.92	970,246.01	1,001,375.41	-13.45	-16.14
<b>Mains Electricity (kg CO<sub>2</sub>e)</b>	1,167,644.48	1,259,010.51	1,244,122.61	-7.26	-6.15
<b>Total Water Emissions (kg CO<sub>2</sub>e)</b>	6,521.55	7,293.05	8,090.81	-10.58	-19.40
<b>Total Solid Waste emissions (Kg CO<sub>2</sub>e)</b>	111,262.49	115,431.41	108,731.89	-3.61	2.33
<b>Recycled Waste Emissions (kg CO<sub>2</sub>e)</b>	1108.01	1340.16	447.09	-17.32	147.83

TOTAL EMISSIONS COMPARISON PER GUEST NIGHT



# Objectives and Outcome for 2025

## PERFORMANCE ANALYSIS

#	WHAT WAS THE OBJECTIVE?	Actual Change	OUTCOME
1	Reduce our <b>water</b> consumption by 2%	-1%	Partially Achieved
2	Reduce our <b>electricity</b> consumption by 12%	-22%	Achieved
3	Reduce our <b>fuel oil</b> consumption by 0.5%	-13%	Achieved
4	Reduce our <b>LPG consumption</b> by 0.5%	-13%	Achieved
5	Increase of <b>recyclable solid waste</b> quantities by 5%	-17%	Partially Achieved
6	Reduce our <b>total emissions</b> kg CO <sub>2</sub> e by 15%	-6%	Partially Achieved
7	Engage in more community activities	<ul style="list-style-type: none"> <li>• Arranged cleaning around the hotel grounds and beaches</li> <li>• Created Cyprus breakfast corner</li> <li>• Added more routes to our hotels Shuttle bus to promote more sightseeing of the local community</li> <li>• Organised blood donations</li> <li>• Participated in Earth Hour</li> </ul>	Achieved

# Objectives and Outcome for 2025

## PROGRESS TOWARDS ACHIEVING GOALS

#	GOAL	STATUS
1	Reduce our <b>water</b> consumption by 2%	<ul style="list-style-type: none"><li>We have made a step towards our goal with a reduction of water consumption. The installation of water flow restrictors, the towel reuse program, a better irrigation plan and better staff training have all contributed to our goal. We will continue to take actions and set new measures to achieve the reduction set for 2026.</li></ul>
2	Reduce our <b>electricity</b> consumption by 12%	<ul style="list-style-type: none"><li>We took the necessary actions and have achieved the reduction set for our electricity consumption. Along with more frequent regarding energy use, we have purchased more energy-efficient appliances and minimised their operating time. We commit to continue the activities that led to the success of our objective.</li></ul>
3	Reduce our <b>fuel oil</b> consumption by 0.5%	<ul style="list-style-type: none"><li>We took the necessary actions and have achieved the reduction set for our fuel consumption. This success resulted from a combination of regular burner maintenance and stricter operational controls over heating temperatures based on hotel occupancy. These measures ensured maximum efficiency while reducing heat loss. We commit to continue the activities that led to the success of our objective.</li></ul>
4	Reduce our <b>LPG consumption</b> by 0.5%	<ul style="list-style-type: none"><li>We took the necessary actions and have achieved the reduction set for our consumption of LPG. Frequent inspection of gas leaks and the correct operation of our equipment have helped us to achieve our goal. We commit to continue the activities that led to the success of our objective</li></ul>

# Objectives and Outcome for 2025

## PROGRESS TOWARDS ACHIEVING GOALS

#	GOAL	STATUS
5	Increase of <b>recyclable solid waste</b> quantities by 5%	<ul style="list-style-type: none"><li>Our initial objective was to increase waste diversion, which is why we set a goal to increase our recycled waste. Our strategy for this period was to prioritize the transition of waste from landfill to recycling streams. However, even though the successful implementation of recycling protocols was our primary focus, we managed to achieve an absolute reduction of all waste categories. Thus, since the total solid waste was reduced, the recorded recycled waste was also reduced; a result that surpassed our expectations. Having established these habits, we will continue to take actions and set new measures to achieve a further reduction in 2026.</li></ul>
6	Reduce our <b>total emissions</b> kg CO <sub>2</sub> e by 15%	<ul style="list-style-type: none"><li>All the above actions described have resulted in making a major step towards our goal of reducing our total CO<sub>2</sub> emissions.</li></ul>
7	Engage in more community activities	<ul style="list-style-type: none"><li>We organised beach clean-ups and blood donations engaging our guests and staff. We also participated in the “Cyprus Breakfast Kalimera” project supported by the Deputy Ministry of Tourism and Travel foundation of the UK.</li></ul>

## **ENVIRONMENTAL GOALS for 2026**

The Louis Ledra Beach has set the following reduction/savings targets:

- **Reduction of greenhouse gas emissions from energy by 2%**
- **Reduction of greenhouse gas emissions from waste by 5%**
- **Reduction of greenhouse gas emissions from water consumption by 2%**
- **Reduction of Environmentally Hazardous Substances by 10%**
- **Reduction of our single-use plastic & High Emission Food purchasing by 5%**
- **Protect and support biodiversity**
- **Engage in more community activities**

**It is everyone's responsibility to achieve and further improve the above targets!**

**We invite all our Stakeholders for their support to assist us to achieve our sustainability goals.**

## SOCIAL RESPONSIBILITY & COMMUNITY



## 1) ENGAGEMENT: Supporting local and international organizations

### ENGAGEMENT

- Member of CSTI: Cyprus Sustainability Tourism Initiative:  
Project 'Keep our Sand and Sea Plastic Free – Destination Zero Plastic in Cyprus'
- Member of CYMEPA (Cyprus Marine Environment Protection Association)
- CSTI CYB: Cyprus Breakfast  
The "Cyprus Breakfast, Kalimera" is a project supported by the Deputy Ministry of Tourism and the Travel Foundation of the UK
- TUI Sustainability plan reduction of plastic – Travelife



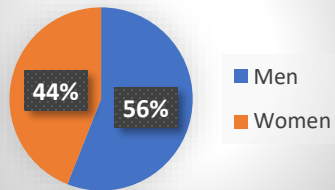
## 2) EMPLOYEES: Employee involvement and equality

## 3) ATTAINMENT: Supporting local businesses

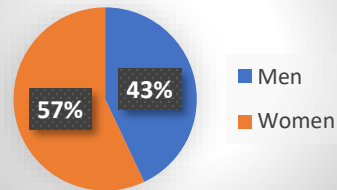
### EMPLOYEES

YEAR	FEMALES	MALES	LOCALS
2023	44%	56%	41%
2024	57%	43%	40%
2025	58%	42%	40%

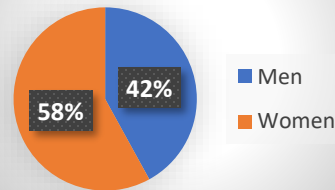
2023



2024



2025



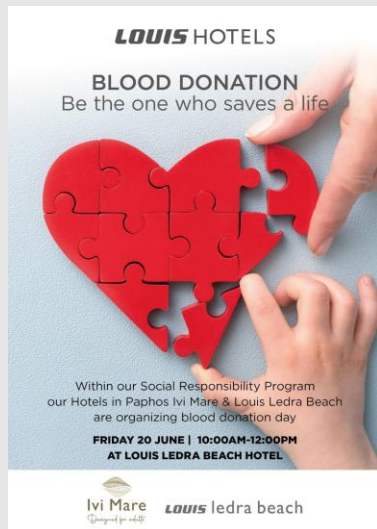
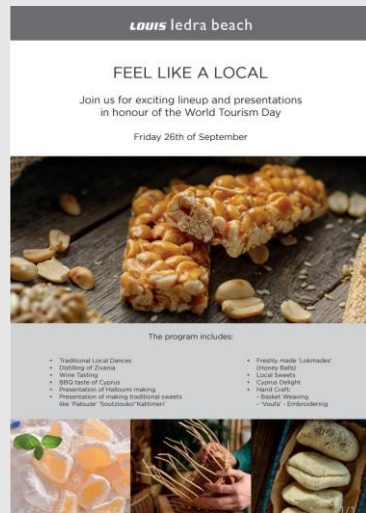
### ATTAINMENT

- 90% of local supplies
- 10% local supplies hotel operations
- Most of our suppliers are qualified with Quality and Environmental Certifications

# 4) COMMUNITY ACTIVITIES: Outdoor and Indoor hotel activities

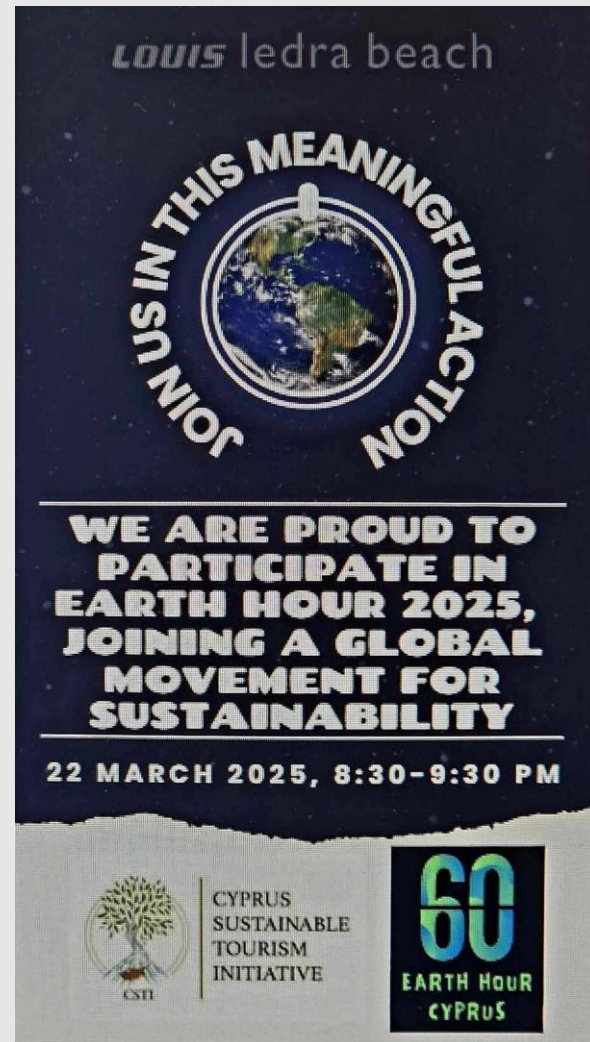
## COMMUNITY ACTIVITIES

- Participation in the World tourism day with Cypriot delights
- Organisation of Blood Donation day



## COMMUNITY ACTIVITIES

- Beach clean - up
- Member of Pasikaf – (Pancyprian Society for Cancer patients)
- Participation in Earth hour as as a member of CSTI



On the occasion of World Environment Day, the staff of Louis Ledra Beach collected garbage from the beach and the surrounding areas, reminding us how important it is to keep our beaches and nature clean.

# LOUIS ledra beach

## COMMUNITY ACTIVITIES

- Organisation of "Light it Up Blue" event and participation in "Tattoo 4 Autism" event as part of World Autism Awareness Day
- Donation of furniture to Cyprus Autistic Association
- Donation of chairs, tables to Cypriot National Guard (Paphos)
- Donation of furniture to Geroskipou Municipality



6/5/2026

Αξιότιμε Διευθυντή και αγαπητό προσωπικό του ξενοδοχείου Louis Ledras Hotel,

Με την παρούσα επιστολή θα θέλαμε να εκφράσουμε τις πιο θερμές μας ευχαριστίες για την πολύτιμη υποστήριξη και συνεργασία σας κατά τη διάρκεια των εκδηλώσεων του 2025.

Η συμβολή σας στη διοργάνωση του "Light It Up Blue" event στον χώρο του ξενοδοχείου σας υπήρξε καθοριστική για την επιτυχία της εκδήλωσης, συμβάλλοντας ουσιαστικά στην προώθηση της ενημέρωσης και ευαισθητοποίησης για τον αυτισμό.

Ιδιαίτερη μνεία αξίζει και στη συμμετοχή του προσωπικού σας στην πορεία για την Παγκόσμια Ημέρα Ενημέρωσης και Ευαισθητοποίησης για τον Αυτισμό. Η παρουσία και η ενεργή συμμετοχή σας έστειλαν ένα ισχυρό μήνυμα στήριξης και αλληλεγγύης.

Παράλληλα, θα θέλαμε να σας ευχαριστήσουμε θερμά για την ενίσχυση της εκδήλωσης "Tattoo 4 Autism", μέσω της προσφοράς αλμυρών εδεσμάτων κατά τη διάρκεια του event. Η συνεισφορά σας βοήθησε σημαντικά στην ομαλή διεξαγωγή και την επιτυχία της εκδήλωσης.

Η στήριξη σας αποτελεί έμπρακτη απόδειξη κοινωνικής ευαισθησίας και εταιρικής υπευθυνότητας, και είναι για εμάς ιδιαίτερα σημαντική.

Με εκτίμηση

Διευθύντρια κέντρου Παρέμβασης Πάφου

Μαρίνα Φυλακτού

.....



T.Θ. 56149, 3304 Λεμεσός - Κύπρος, Τηλ: 25 343461 - Φαξ: 25 343446  
e-mail: [info@autismsociety.org.cy](mailto:info@autismsociety.org.cy)



# LOUIS ledra beach

## COMMUNITY ACTIVITIES

- Different themed nights for local community - once a week we have Cyprus Night Buffet and Cypriot folklore dance

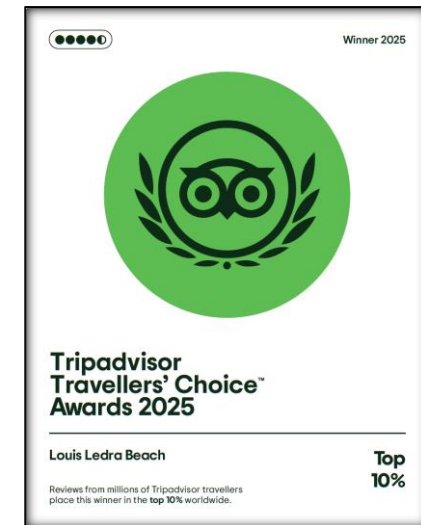
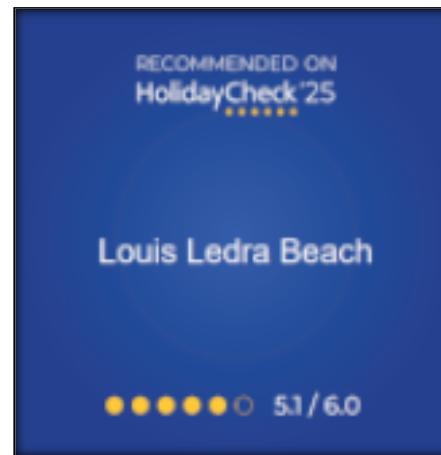
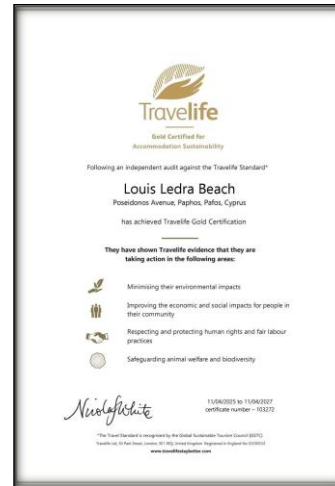


## SEMINARS / IN-HOUSE TRAININGS 2025

A/A	DPT	TRAINING	STAFF No	DURATION	TOTAL HRS
1	HOUSEKEEPING	Environmental Issues	24	7 h	168
2	MAINTENANCE	Environmental Issues	7	7 h	49
3	KITCHEN	Environmental Issues	7	7 h	49

## CERTIFICATIONS & AWARDS

- TRAVELIFE CERTIFICATION 2025
- EN ISO 9001:2015
- EN ISO 22000:2018
- Tripadvisor Travellers' Choice Awards 2025



# ***LOUIS*** ledra beach

familyCOLLECTION  
by **LOUIS** HOTELS

# THANK YOU!

Louis Ledra Beach | [OFFICIAL SITE](#) | [family COLLECTION](#)

**Date:** 15/04/2026

**Approved by:** Charalambos Skoufarides  
General Manager

**Signature:**

A handwritten signature in blue ink, appearing to be the initials 'CS' or similar, written in a cursive style.